

Ethical Biotrade Sourcing Targets

Beraca is a reference for sustainable development due to its Socio-Biodiversity Enhancement Program®. Beraca works with local communities in twelve Brazilian states to ensure that the benefits provided by agro-harvesting go hand in hand with Beraca's sustainability pillars: appropriate profitability, human development in a balanced way, and water and biodiversity conservation – all of which are connected to a fourth pillar: ethics and transparency.

Started in 2014, 70% of Beraca's agricultural and harvesting suppliers must receive training at least once a year, on the following topics:

1. Management and structure

- Workshops on cooperativism/associations and management;
- Technical monitoring of organisational development, management and sales;
- Skills acquisition and training for community leaders;
- Awareness and guidance on sensitive matters, such as child and forced labour;
- Incentives towards promoting the integration and exchange of information and experiences between the different groups in the network;

2. Production

- Discussions about sustainable processes in agricultural and harvesting practices;
- Adoption of organic agricultural and harvesting practices;
- Training on work safety and accident prevention;